SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* FOLDEN RODNEY			2. Date of Event Requiring Stater (Month/Day/Yea 02/02/2004	ment	3. Issuer Name and Ticker or Trading Symbol <u>COOPER COMPANIES INC</u> [COO]					
(Last)(First)(Middle)6140 STONERIDGE MALL ROADSUITE 590(Street)PLEASANTON CA94588(City)(State)(Zip)				4. Relationship of Reporting Pers (Check all applicable) Director X Officer (give title below) Corporate Cont	10% Owne Other (spe below)	er cify	(Month/Day/Year) 6. Individual or Joint Applicable Line) X Form filed b	ate of Original Filed t/Group Filing (Check y One Reporting Person y More than One erson		
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common Stock					5,100	D				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 4)		2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securi Underlying Derivative Securi		4. Convers or Exerc	ise Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)		
		Date Exercisable	Expiratior Date	n Title	Amount or Number of Shares	Price of Derivativ Security				
Employee St	Employee Stock Option (Right to Buy)		05/25/2003	10/23/2011	1 Common Stock	6,000	25.18	3 D		
Employee St	Employee Stock Option (Right to Buy)		(1)	10/29/2012	2 Common Stock	6,000	26.75	5 D		
Incentive Stock Option (Right to Buy)		(2)	10/26/2013	3 Common Stock	6,000	41.44	l D			
Employee St	tock Option (Rig	ght to Buy)	(3)	02/02/2013	3 Common Stock	6,000	48.6	D		

Explanation of Responses:

1. Vests when avg closing prices during 30 cons days reaches 29.43; 50% exercisable, 50% exercisable 2 yrs later

2. The option vests if the Company's stock price achieves certain targets within specified timeframes as follows: one-fourth shall vest if Fair Market Value of the Company's stock achieves \$46.41, but not earlier than 5/1/05; one-fourth shall vest if Fair Market Value of the Company's stock achieves \$49.73, but not earlier than 5/1/05; one-fourth shall vest if the Fair Market Value of the Company's stock achieves \$3.87 but not earlier than 5/1/05; one-fourth shall vest if the Fair Market Value of the Fair Market Value of the Company's stock achieves \$58.87 but not earlier than 5/1/07. All options not other wise vesting pursuant to the above timetable shall become exercisable on October 26, 2008.

3. The option vests if the Company's stock price achieves certain targets within specified timeframes as follows: one-fourth shall vest if Fair Market Value of the Company's stock achieves \$54.43, but not earlier than 8/1/04; one-fourth shall vest if Fair Market Value of the Company's stock achieves \$58.32, but not earlier than 5/1/05; one-fourth shall vest if the Fair Market Value of the Company's stock achieves \$63.18 but not earlier than 5/1/06; and one-fourth shall vest if the Fair Market Value of the Fair Market Value of the Company's stock achieves \$64.04 but not earlier than 5/1/07. All options not other wise vesting pursuant to the above timetable shall become exercisable on October 26, 2008.

Remarks:

<u>Rodney E Folden</u>

** Signature of Reporting Person

02/02/2004

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.