

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

339115 - Ophthalmic Goods Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	37	1	3	0	0	0	15	1	2	0	0	0	61
First/Mid-Level Officials and Managers	39	53	268	9	35	1	0	7	256	11	39	1	1	6	726
Professionals	34	43	279	19	61	2	1	9	323	15	71	0	0	11	868
Technicians	22	25	55	7	15	0	0	0	45	7	9	1	2	1	189
Sales Workers	25	26	183	6	8	3	0	2	277	8	11	0	3	6	558
Administrative Support Workers	18	89	62	15	29	1	1	2	211	39	24	2	2	8	503
Craft Workers	5	0	42	1	7	0	0	2	3	0	0	0	0	0	60
Operatives	55	122	214	64	98	4	3	20	217	37	139	1	2	9	985
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	200	358	1140	122	256	11	5	42	1347	118	295	5	10	41	3950
PRIOR 2022 REPORTING YEAR TOTAL	197	365	1118	104	248	8	4	30	1273	116	289	7	9	32	3800

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2023 - 12/31/2023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
E372548

EMPLOYER NAME
Cooper Companies Inc

ADDRESS

6101 Bollinger Canyon Road, Suite 500

CITY/TOWN

SAN RAMON

STATE

CA

ZIP CODE

94583

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/3/2024 11:19 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Bennett Javier

Title of Certifying Official

Sr. Director- Human Resources

Email Address of Certifying Official

BJavier@cooperco.com

Telephone Number of Certifying Official

925-660-4491

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Bennett Javier

Title and Employer of Primary POC

Sr. Director- Human Resources
Cooper Companies Inc.

Email Address of Primary POC

BJavier@cooperco.com

Telephone Number of Primary POC

925-660-4491

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID E372548	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME The Cooper Companies Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

339115 - Ophthalmic Goods Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	9	0	2	0	0	0	3	0	0	0	0	0	14
First/Mid-Level Officials and Managers	1	3	12	0	4	1	0	1	11	1	14	1	0	0	49
Professionals	0	3	9	0	10	0	0	0	15	0	21	0	0	3	61
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	8	1	1	0	1	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	7	30	0	16	1	0	1	37	2	36	1	1	3	136
PRIOR 2022 REPORTING YEAR TOTAL	4	9	28	0	14	1	0	2	39	1	32	1	1	1	133

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PC47044	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1355 Piccard Drive	CITY/TOWN ROCKVILLE	STATE MD	ZIP CODE 20850	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	3	0	0	0	0	0	0	4	0	0	0	0	0	7
Professionals	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	5	0	0	0	0	0	0	6	5	1	0	0	2	19
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	9	0	0	0	0	0	0	10	5	1	0	0	2	27
PRIOR 2022 REPORTING YEAR TOTAL	0	9	1	0	0	0	0	0	9	3	2	0	0	1	25

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
E372548

EMPLOYER NAME
Cooper Companies Inc

ADDRESS
6101 Bollinger Canyon Road, Suite 500

CITY/TOWN
SAN RAMON

STATE
CA

ZIP CODE
94583

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
HK11575

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
CooperVision Specialty EyeCare

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2120 West Guadalupe Road, Suite 112

CITY/TOWN
GILBERT

STATE
AZ

ZIP CODE
85233

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

339115 - Ophthalmic Goods Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	2	13	0	0	0	0	0	9	0	0	0	0	0	26
Professionals	2	2	14	3	0	0	1	1	5	1	2	0	0	0	31
Technicians	0	0	1	0	0	0	0	0	1	0	0	0	1	0	3
Sales Workers	0	0	1	0	0	0	0	0	1	0	1	0	0	0	3
Administrative Support Workers	0	1	3	1	0	0	0	0	7	0	0	0	0	0	12
Craft Workers	1	0	4	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	5	14	14	0	6	1	0	3	20	0	16	0	2	0	81
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	10	19	50	4	6	1	1	4	43	1	19	0	3	0	161
PRIOR 2022 REPORTING YEAR TOTAL	15	25	57	3	6	1	2	2	67	2	22	0	3	2	207

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PC47055	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 201 W North River Drive, Suite 110	CITY/TOWN SPOKANE	STATE WA	ZIP CODE 99201	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	1	0	0	0	0	0	0	0	1	0	0	0	3
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	1	0	0	0	0	0	4	0	0	1	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	2	4	0	0	0	0	0	6	0	1	1	0	0	14
PRIOR 2022 REPORTING YEAR TOTAL	0	1	4	0	0	0	0	0	8	0	1	1	0	1	16

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PC47077	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 369 Lexington Avenue	CITY/TOWN NEW YORK	STATE NY	ZIP CODE 10016	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	2	0	0	1	0	0	0	0	2	0	0	0	0	0	6
PRIOR 2022 REPORTING YEAR TOTAL	1	6	2	0	1	0	0	0	6	1	0	0	0	1	18	

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12162023 - 12312023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

1 non-binary employee in Job Category 5; Race/Ethnicity: White.

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SECTION B – EMPLOYER IDENTIFICATION

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ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID H093638	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperVision			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 711 North Road	CITY/TOWN SCOTTSVILLE	STATE NY	ZIP CODE 14546	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Y28FZ9FBKE16](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339115 - Ophthalmic Goods Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	11	0	1	0	0	0	7	0	0	0	0	0	21
Professionals	0	0	13	0	2	0	0	0	9	0	0	0	0	0	24
Technicians	1	1	23	4	7	0	0	0	15	1	0	0	1	0	53
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	5	0	3	0	0	0	13	0	0	0	0	0	21
Craft Workers	2	0	17	1	3	0	0	0	1	0	0	0	0	0	24
Operatives	5	2	34	4	14	0	1	1	27	7	7	0	0	2	104
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	10	3	103	9	30	0	1	1	72	8	7	0	1	2	247
PRIOR 2022 REPORTING YEAR TOTAL	5	3	104	7	19	0	0	1	70	4	1	0	1	0	215

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PC47088	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4294 El Camino Real	CITY/TOWN LOS ALTOS	STATE CA	ZIP CODE 94022	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	1	0	1	1	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	2	0	2	1	0	0	5
PRIOR 2022 REPORTING YEAR TOTAL	0	2	0	0	0	0	0	0	3	0	5	1	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD
12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PC47110	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 950 Massachusetts Avenue	CITY/TOWN CAMBRIDGE	STATE MA	ZIP CODE 02139	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	2	0	1	0	0	0	0	4
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	1	1	0	0	0	0	0	0	1	2	0	0	0	0	0	5
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	2	2	0	0	0	0	0	4	3	1	0	0	0	0	13
PRIOR 2022 REPORTING YEAR TOTAL	1	2	3	1	0	0	0	0	4	3	1	0	0	0	0	15

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

1 non-binary employee in Job Category 7; Race/Ethnicity: White.

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID X485452	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperVision			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 180 Thruway Park Drive	CITY/TOWN WEST HENRIETTA	STATE NY	ZIP CODE 14586	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Y28FZ9FBKE16

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

339115 - Ophthalmic Goods Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	3	2	25	2	1	0	0	1	9	1	1	0	0	0	45
Professionals	1	2	26	2	1	0	0	3	17	0	4	0	0	0	56
Technicians	0	0	3	0	1	0	0	0	0	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	5	7	23	8	22	0	1	0	28	5	10	1	1	2	113
Craft Workers	1	0	13	0	2	0	0	1	1	0	0	0	0	0	18
Operatives	18	14	109	45	70	1	2	5	65	16	58	1	0	1	405
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	28	25	199	57	97	1	3	10	120	22	73	2	1	3	641
PRIOR 2022 REPORTING YEAR TOTAL	17	33	202	47	90	1	2	6	133	20	61	2	1	4	619

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

3 non-binary employees in Job Category 7; Race/Ethnicity: Employee 1 Hispanic / Employee 2 White / Employee 3 Asian.

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PC47101	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 6550 South Bay Colony, Suite 100	CITY/TOWN TUCSON	STATE AZ	ZIP CODE 85756	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	5	15	8	0	0	0	0	2	14	1	0	0	0	0	45
Professionals	3	2	5	0	1	0	0	1	6	0	2	0	0	1	21
Technicians	9	13	16	1	2	0	0	0	12	2	6	0	0	0	61
Sales Workers	4	10	6	0	0	0	0	0	10	3	1	0	1	0	35
Administrative Support Workers	2	25	3	1	1	0	0	0	10	1	0	0	0	0	43
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	1	1	1	0	0	0	0	0	2	0	1	0	0	0	6
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	24	66	40	2	4	0	0	3	54	7	10	0	1	1	212
PRIOR 2022 REPORTING YEAR TOTAL	25	59	40	4	5	0	0	3	52	6	12	0	0	1	207

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LN43504	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 225 West Jefferson Avenue	CITY/TOWN NAPERVILLE	STATE IL	ZIP CODE 60540	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	2	0	0	0	0	0	4	0	0	0	0	1	8
Professionals	0	1	0	1	0	0	0	0	2	0	0	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	0	0	1	0	0	0	0	0	5	0	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	2	3	1	0	0	0	0	12	0	0	0	0	1	19
PRIOR 2022 REPORTING YEAR TOTAL	0	3	2	0	0	0	0	0	8	0	0	0	0	0	13

SECTION I – WORKFORCE SNAPSHOT PERIOD
12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LN43551	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 7580 Fannin Street, Suite 315	CITY/TOWN HOUSTON	STATE TX	ZIP CODE 77054	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Professionals	0	0	5	0	0	0	0	1	1	0	1	0	0	0	8
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	9	0	0	0	0	1	6	0	3	0	0	0	19
PRIOR 2022 REPORTING YEAR TOTAL	0	0	7	0	1	0	0	0	1	0	2	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PC47033	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 11915 La Grange Avenue	CITY/TOWN LOS ANGELES	STATE CA	ZIP CODE 90025	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
First/Mid-Level Officials and Managers	6	6	11	0	2	0	0	1	19	2	7	0	0	1	55
Professionals	6	5	9	3	4	0	0	1	18	1	6	0	0	1	54
Technicians	8	5	3	1	2	0	0	0	6	1	0	0	0	0	26
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	1	2
Administrative Support Workers	5	17	1	0	0	1	0	1	7	2	3	0	0	1	38
Craft Workers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	3	3	0	0	0	0	0	1	4	1	1	0	0	0	13
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	29	36	25	4	8	1	0	4	56	7	17	0	0	4	191
PRIOR 2022 REPORTING YEAR TOTAL	31	30	28	3	11	1	0	4	88	11	18	0	0	9	234

SECTION I – WORKFORCE SNAPSHOT PERIOD
12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
E372548

EMPLOYER NAME
Cooper Companies Inc

ADDRESS
6101 Bollinger Canyon Road, Suite 500

CITY/TOWN
SAN RAMON

STATE
CA

ZIP CODE
94583

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
LN43562

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Blanchard Contact Lens Inc

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
8025 South Willow Street, #211

CITY/TOWN
MANCHESTER

STATE
NH

ZIP CODE
03103

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

339115 - Ophthalmic Goods Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	4	0	1	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	0	1	0	0	0	0	8
PRIOR 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	6	0	1	0	0	0	0	8

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
E372548

EMPLOYER NAME
Cooper Companies Inc

ADDRESS
6101 Bollinger Canyon Road, Suite 500

CITY/TOWN
SAN RAMON

STATE
CA

ZIP CODE
94583

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NQ06724

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
CooperSurgical Inc

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
11211 Cash Road

CITY/TOWN
STAFFORD

STATE
TX

ZIP CODE
77477

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	2	2	0	2	0	0	0	0	1	0	0	0	1	9
Professionals	1	2	6	0	0	0	0	0	2	0	0	0	0	0	11
Technicians	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2
Craft Workers	0	0	5	0	1	0	0	0	0	0	0	0	0	0	6
Operatives	3	20	7	2	4	0	0	2	22	1	22	0	0	1	84
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	6	24	20	2	7	0	0	2	26	3	22	0	0	2	114
PRIOR 2022 REPORTING YEAR TOTAL	9	20	11	2	10	0	0	1	6	3	23	0	0	1	86

SECTION I – WORKFORCE SNAPSHOT PERIOD
12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID GU21907	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3 Regent Street, Suite 301	CITY/TOWN LIVINGSTON	STATE NJ	ZIP CODE 07039	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	2	0	0	0	0	0	1	0	0	0	0	0	4
First/Mid-Level Officials and Managers	2	2	12	0	1	0	0	0	18	1	1	0	0	0	37
Professionals	3	3	17	3	3	0	0	0	12	1	2	0	0	1	45
Technicians	0	1	3	1	1	0	0	0	4	0	0	0	0	1	11
Sales Workers	1	0	4	1	0	0	0	0	8	1	0	0	0	0	15
Administrative Support Workers	0	4	2	0	0	0	0	0	10	4	3	0	0	1	24
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	4	0	0	0	0	0	2	3	1	0	0	0	10
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	7	10	44	5	5	0	0	0	55	10	7	0	0	3	146
PRIOR 2022 REPORTING YEAR TOTAL	9	8	32	3	3	0	0	2	55	12	11	0	0	1	136

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID P524980	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 75 Corporate Drive	CITY/TOWN TRUMBULL	STATE CT	ZIP CODE 06611	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	12	1	0	0	0	0	6	1	2	0	0	0	22
First/Mid-Level Officials and Managers	8	9	80	5	7	0	0	0	58	4	6	0	0	1	178
Professionals	14	12	67	5	7	2	0	0	106	8	7	0	0	1	229
Technicians	1	2	5	0	0	0	0	0	0	0	1	0	0	0	9
Sales Workers	14	6	72	4	5	1	0	1	146	2	5	0	0	4	260
Administrative Support Workers	4	14	7	3	1	0	0	0	51	13	2	0	0	0	95
Craft Workers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Operatives	15	61	37	13	2	0	0	1	60	8	25	0	0	0	222
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	56	104	283	31	22	3	0	2	428	36	48	0	0	6	1019
PRIOR 2022 REPORTING YEAR TOTAL	46	113	276	25	26	1	0	4	336	36	46	0	0	6	915

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

1 non-binary employee in Job Category 1.2; Race/Ethnicity: White. 1 non-binary employee in Job Category 2; Race/Ethnicity: Asian.

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
E372548

EMPLOYER NAME
Cooper Companies Inc

ADDRESS
6101 Bollinger Canyon Road, Suite 500

CITY/TOWN
SAN RAMON

STATE
CA

ZIP CODE
94583

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
PC47066

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
CooperVision Specialty EyeCare

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2236 Rutherford Rd, STE 115

CITY/TOWN
CARLSBAD

STATE
CA

ZIP CODE
92008

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

339115 - Ophthalmic Goods Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	4	1	1	0	0	1	5	0	0	0	0	0	14
Professionals	0	2	4	0	1	0	0	0	3	0	1	0	0	0	11
Technicians	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	7	2	0	1	0	0	1	4	0	2	0	0	1	18
Craft Workers	0	0	0	0	1	0	0	1	0	0	0	0	0	0	2
Operatives	4	7	5	0	2	2	0	7	4	0	5	0	0	5	41
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	6	16	15	1	7	2	0	10	16	0	8	0	0	6	87
PRIOR 2022 REPORTING YEAR TOTAL	5	6	23	0	5	1	0	0	35	0	6	0	0	1	82

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PC47090	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperVision			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5870 Stoneridge Drive, Suite 1	CITY/TOWN PLEASANTON	STATE CA	ZIP CODE 94588	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Y28FZ9FBKE16](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339115 - Ophthalmic Goods Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	6	0	6	0	0	0	6	0	6	0	0	0	25
Professionals	1	1	9	0	14	0	0	2	6	0	10	0	0	2	45
Technicians	1	1	1	0	0	0	0	0	0	0	1	0	0	0	4
Sales Workers	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	3	16	0	21	0	0	2	12	0	17	0	0	2	76
PRIOR 2022 REPORTING YEAR TOTAL	3	4	17	1	17	0	0	1	11	0	19	0	0	0	73

SECTION I – WORKFORCE SNAPSHOT PERIOD
12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
E372548

EMPLOYER NAME
Cooper Companies Inc

ADDRESS
6101 Bollinger Canyon Road, Suite 500

CITY/TOWN
SAN RAMON

STATE
CA

ZIP CODE
94583

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
H093986

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
CooperVision

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
209 High Point Drive, Suite 100

CITY/TOWN
VICTOR

STATE
NY

ZIP CODE
14564

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Y28FZ9FBKE16

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

339115 - Ophthalmic Goods Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	10	0	1	0	0	0	4	0	0	0	0	0	16
First/Mid-Level Officials and Managers	6	6	75	1	10	0	0	1	86	0	2	0	1	2	190
Professionals	3	7	92	2	18	0	0	0	119	4	14	0	0	2	261
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	6	9	100	1	2	2	0	1	109	2	3	0	2	1	238
Administrative Support Workers	2	5	12	2	1	0	0	0	51	4	1	0	0	1	79
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	18	27	289	6	32	2	0	2	369	10	20	0	3	6	784
PRIOR 2022 REPORTING YEAR TOTAL	16	20	263	8	35	2	0	3	317	12	19	0	3	3	701

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

1 non-binary employee in Job Category 5; Race/Ethnicity: White.

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LN43584	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 925 Wurlitzer Drive	CITY/TOWN NORTH TONAWANDA	STATE NY	ZIP CODE 14120	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	3	0	0	0	0	0	0	0	0	0	0	0	4
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	1	0	0	0	0	0	8	1	1	0	0	0	11
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	4	0	0	0	0	0	12	1	1	0	0	0	19
PRIOR 2022 REPORTING YEAR TOTAL	1	3	4	0	0	0	0	0	12	1	2	0	0	0	23

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PC47022	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 11160 Warner Avenue, Suite 411	CITY/TOWN FOUNTAIN VALLEY	STATE CA	ZIP CODE 92708	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
PRIOR 2022 REPORTING YEAR TOTAL	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1

SECTION I – WORKFORCE SNAPSHOT PERIOD
12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID E372548	EMPLOYER NAME Cooper Companies Inc			
ADDRESS 6101 Bollinger Canyon Road, Suite 500	CITY/TOWN SAN RAMON	STATE CA	ZIP CODE 94583	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LN43513	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CooperSurgical Inc			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 361 Newbury Street	CITY/TOWN BOSTON	STATE MA	ZIP CODE 02115	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
942657368

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [KU26MCEY7TU9](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[339112 - Surgical and Medical Instrument Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	3	0	0	0	0	0	0	1	0	1	0	0	0	5
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	0	1	0	1	0	0	0	5
PRIOR 2022 REPORTING YEAR TOTAL	0	0	3	0	1	0	0	0	0	0	0	0	0	0	0	4

SECTION I – WORKFORCE SNAPSHOT PERIOD
12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable