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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, DC 20549

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**FORM 8-K**

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**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 6, 2025

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**THE COOPER COMPANIES, INC.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-8597**  
(Commission  
File Number)

**94-2657368**  
(IRS Employer  
Identification No.)

**6101 Bollinger Canyon Road, Suite 500, San Ramon, California 94583**  
(Address of principal executive offices, including Zip Code)

**(925) 460-3600**  
(Registrant's telephone number, including area code)

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Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol</u>	<u>Name of each exchange on which registered</u>
Common Stock, \$0.10 par value	COO	Nasdaq Global Select Market

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Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided to Section 13(a) of the Exchange Act.

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**ITEM 2.02. Results of Operations and Financial Condition.**

On March 6, 2025, The Cooper Companies, Inc. issued a press release reporting results for its fiscal first quarter ended January 31, 2025. A copy of this release is attached and incorporated by reference.

This information, including the exhibits(s) hereto, shall not be deemed "filed" for purposes of Section 18 of the Securities and Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

The contents of any website or hyperlinks mentioned in the release are for informational purposes only and the contents thereof are not part of the release nor incorporated herein by reference.

**ITEM 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

The following exhibits are furnished herewith:

<u>Exhibit</u>	<u>Description</u>
99.1	<a href="#">Press Release dated March 6, 2025 of The Cooper Companies, Inc.</a>
104.1	Cover Page Interactive Data File (embedded within the Inline XBRL document).

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE COOPER COMPANIES, INC.

By: /s/ Albert G. White III  
Albert G. White III  
President & Chief Executive Officer

Dated: March 6, 2025

## PRESS RELEASE

### CooperCompanies Announces First Quarter 2025 Results

**San Ramon, Calif., March 6, 2025** — CooperCompanies (Nasdaq: COO), a leading global medical device company, today announced financial results for its fiscal first quarter ended January 31, 2025.

- Revenue increased 4% year-over-year to \$964.7 million. CooperVision (CVI) revenue up 4% to \$646.1 million, and CooperSurgical (CSI) revenue up 3% to \$318.6 million.
- GAAP diluted earnings per share (EPS) of \$0.52, up \$0.11 from last year's first quarter.
- Non-GAAP diluted EPS of \$0.92, up \$0.07 from last year's first quarter. See "Reconciliation of Selected GAAP Results to Non-GAAP Results" below.

Commenting on the results, Al White, Cooper's President and CEO said, "We started the year on a positive note meeting our revenue expectations and exceeding our operational targets. Moving forward, we remain confident in our ability to deliver strong growth and operational excellence, and this is reflected in our guidance."

#### First Quarter Operating Results

- Revenue of \$964.7 million, up 4% from last year's first quarter, up 5% in constant currency, up 5% organically.
- Gross margin of 68% compared with 67% in last year's first quarter driven by efficiency gains and mix. On a non-GAAP basis, gross margin was 69%, up from 67% last year.
- Operating margin of 19% compared with 16% in last year's first quarter driven by stronger gross margins and targeted G&A expense leverage. On a non-GAAP basis, operating margin was 25%, up from 24% last year.
- Interest expense of \$26.0 million compared with \$29.9 million in last year's first quarter driven by lower interest rates and lower average debt. On a non-GAAP basis, interest expense was \$25.3 million, down from \$28.6 million.

- Cash provided by operations of \$190.6 million offset by capital expenditures of \$89.4 million resulted in free cash flow of \$101.2 million.

### First Quarter CooperVision (CVI) Revenue

- Revenue of \$646.1 million, up 4% from last year's first quarter, up 6% in constant currency, up 6% organically.
- Revenue by category:

	(In millions) 1Q25	% change y/y				
		Reported	Currency Impact	Constant Currency	Acquisitions and Divestitures	Organic
Toric and multifocal	\$ 319.4	7%	3%	10%	—%	10%
Sphere, other	326.7	1%	2%	3%	—%	3%
<b>Total</b>	<b>\$ 646.1</b>	<b>4%</b>	<b>2%</b>	<b>6%</b>	<b>—%</b>	<b>6%</b>

- Revenue by geography:

	(In millions) 1Q25	% change y/y				
		Reported	Currency Impact	Constant Currency	Acquisitions and Divestitures	Organic
Americas	\$ 270.9	7%	1%	8%	—%	8%
EMEA	246.5	3%	3%	6%	—%	6%
Asia Pacific	128.7	(2)%	5%	3%	—%	3%
<b>Total</b>	<b>\$ 646.1</b>	<b>4%</b>	<b>2%</b>	<b>6%</b>	<b>—%</b>	<b>6%</b>

### First Quarter CooperSurgical (CSI) Revenue

- Revenue of \$318.6 million, up 3% from last year's first quarter, up 4% in constant currency, up 2% organically.
- Revenue by category:

	(In millions) 1Q25	% change y/y				
		Reported	Currency Impact	Constant Currency	Acquisitions and Divestitures	Organic
Office and surgical	\$ 198.9	4%	—%	4%	(2)%	2%
Fertility	119.7	1%	2%	3%	(2)%	1%
<b>Total</b>	<b>\$ 318.6</b>	<b>3%</b>	<b>1%</b>	<b>4%</b>	<b>(2)%</b>	<b>2%</b>

## **Fiscal Year 2025 Financial Guidance**

The Company updated its fiscal year 2025 financial guidance. Details are summarized as follows:

- Fiscal 2025 total revenue of \$4,080 - \$4,158 million (organic growth of 6% to 8%)
  - CVI revenue of \$2,733 - \$2,786 million (organic growth of 6.5% to 8.5%)
  - CSI revenue of \$1,347 - \$1,372 million (organic growth of 4% to 6%)
- Fiscal 2025 non-GAAP diluted EPS of \$3.94 - \$4.02 (raised from previous guidance of \$3.92 - \$4.02)

Non-GAAP diluted earnings per share guidance excludes amortization and impairment of intangible assets, and certain income or gains and charges or expenses including acquisition and integration costs which we may incur as part of our continuing operations.

With respect to the Company's guidance expectations, the Company has not reconciled non-GAAP diluted earnings per share guidance to GAAP diluted earnings per share due to the inherent difficulty in forecasting acquisition-related, integration and restructuring charges and expenses, which are reconciling items between the non-GAAP and GAAP measure. Due to the unknown effect, timing and potential significance of such charges and expenses that impact GAAP diluted earnings per share, the Company is not able to provide such guidance.

## **Reconciliation of Selected GAAP Results to Non-GAAP Results**

To supplement our financial results and guidance presented on a GAAP basis, we provide non-GAAP measures such as non-GAAP gross margin, non-GAAP operating margin, non-GAAP diluted earnings per share, as well as constant currency and organic revenue growth because we believe they are helpful for the investors to understand our consolidated operating results. Management uses supplemental non-GAAP financial measures internally to understand, manage and evaluate our business, to make operating decisions, and to plan and forecast for future periods. The non-GAAP measures exclude costs which we generally would not have otherwise incurred in the periods presented as a part of our continuing operations. We provide further details of the non-GAAP adjustments made to arrive at our non-GAAP measures in the GAAP to non-GAAP reconciliations below. Our non-GAAP financial results and guidance are not meant to be considered in isolation or as a substitute for comparable GAAP measures and should be read only in conjunction with our consolidated financial statements prepared in accordance with GAAP.

To present constant currency revenue growth, current period revenue for entities reporting in currencies other than the United States dollar are converted into United States dollars at the average foreign exchange rates for the corresponding period in the prior year. To present organic revenue

growth, we excluded the effect of foreign currency fluctuations and the impact of any acquisitions, divestitures and discontinuations that occurred in the comparable period.

We define the non-GAAP measure of free cash flow as cash provided by operating activities less capital expenditures. We believe free cash flow is useful for investors as an additional measure of liquidity because it represents cash that is available to grow the business, make strategic acquisitions, repay debt, or buyback common stock. Management uses free cash flow internally to understand, manage, make operating decisions and evaluate our business. In addition, we use free cash flow to help plan and forecast future periods.

Investors should consider non-GAAP financial measures in addition to, and not as replacements for, or superior to, measures of financial performance prepared in accordance with GAAP.

THE COOPER COMPANIES, INC. AND SUBSIDIARIES

GAAP to Non-GAAP Reconciliation  
Gross Margin, Operating Margin, and EPS

(In millions)	Three Months Ended January 31,			
	2025	Margin %	2024	Margin %
<b>GAAP Gross Profit</b>	\$ 660.2	68 %	\$ 623.8	67 %
Acquisition and integration-related charges <sup>(1)</sup>	1.6	1 %	0.8	— %
Exit of business <sup>(2)</sup>	—	— %	0.1	— %
Medical device regulations <sup>(3)</sup>	0.6	— %	1.0	— %
Business optimization charges <sup>(4)</sup>	—	— %	1.6	— %
Total	2.2	1 %	3.5	— %
<b>Non-GAAP Gross Profit</b>	\$ 662.4	69 %	\$ 627.3	67 %

(In millions)	Three Months Ended January 31,			
	2025	Margin %	2024	Margin %
<b>GAAP Operating Income</b>	\$ 182.0	19 %	\$ 153.1	16 %
Amortization of acquired intangibles	49.6	5 %	50.3	5 %
Acquisition and integration-related charges <sup>(1)</sup>	4.3	— %	10.5	1 %
Exit of business <sup>(2)</sup>	—	— %	0.4	— %
Medical device regulations <sup>(3)</sup>	5.4	1 %	5.2	1 %
Business optimization charges <sup>(4)</sup>	—	— %	6.8	1 %
Other <sup>(5)</sup>	0.6	— %	0.8	— %
Total	59.9	6 %	74.0	8 %
<b>Non-GAAP Operating Income</b>	\$ 241.9	25 %	\$ 227.1	24 %

(In millions, except per share amounts)	Three Months Ended January 31,			
	2025	EPS	2024	EPS
<b>GAAP Net Income</b>	\$ 104.3	\$ 0.52	\$ 81.2	\$ 0.41
Amortization of acquired intangibles	49.6	0.25	50.3	0.25
Acquisition and integration-related charges <sup>(1)</sup>	4.3	0.02	10.5	0.05
Exit of business <sup>(2)</sup>	—	—	0.4	—
Medical device regulations <sup>(3)</sup>	5.4	0.03	5.2	0.03
Business optimization charges <sup>(4)</sup>	—	—	6.8	0.03
Other <sup>(5)</sup>	2.5	0.01	3.6	0.02
Tax effects related to the above items	(14.7)	(0.07)	(19.8)	(0.10)
Intra-entity asset transfers <sup>(6)</sup>	33.0	0.16	32.4	0.16
Total	80.1	0.40	89.4	0.44
<b>Non-GAAP Net Income</b>	\$ 184.4	\$ 0.92	\$ 170.6	\$ 0.85
Weighted average diluted shares used		201.2		199.9

EPS, amounts and percentages may not sum or recalculate due to rounding.

<sup>(1)</sup> Charges include the direct effects of acquisition accounting, such as amortization of inventory fair value step-up, professional services fees, regulatory fees and changes in fair value of contingent considerations, and items related to integrating acquired businesses, such as redundant personnel costs for transitional employees, other acquired employee related costs, and integration-related professional services, manufacturing integration costs, legal entity rationalization and other integration-related activities. The acquisition and integration-related

charges in fiscal 2025 were primarily related to the obp Surgical and the Cook Medical acquisition and integration expenses. The acquisition and integration-related charges in fiscal 2024 were primarily related to the Cook Medical acquisition and integration expenses.

Charges included \$1.3 million related to redundant personnel costs for transitional employees, \$1.3 million of professional services fees, \$0.9 million of inventory fair value step-up amortization, and \$0.8 million of other acquisition and integration-related activities in the three months ended January 31, 2025.

Charges included \$4.0 million related to redundant personnel costs for transitional employees, \$3.1 million of professional services fees, \$0.7 million of manufacturing integration costs, and \$2.7 million of other acquisition and integration-related activities in the three months ended January 31, 2024.

<sup>(2)</sup> Charges include costs related to product line exits such as inventory write-offs, site closure costs, contract termination costs and specifically-identified long-lived asset write-offs.

There were no exit of business charges in the three months ended January 31, 2025.

Charges included \$0.3 million site closures costs due to the exit of the lens care business and \$0.1 million of inventory write-offs in the three months ended January 31, 2024.

<sup>(3)</sup> Charges represent incremental costs of complying with the new European Union (E.U.) medical device regulations for previously registered products and primarily include charges for contractors supporting the project and other direct third-party expenses. We consider these costs to be limited to a specific time period.

<sup>(4)</sup> Charges represent the costs associated with initiatives to increase efficiencies across the organization and optimize our overall cost structure, including changes to our IT infrastructure and operations, employee severance costs, legal entity and other business reorganizations, write-offs or impairments of certain long-lived assets associated with the business optimization activities.

There were no business optimization charges in the three months ended January 31, 2025.

Charges included \$6.0 million of employee severance costs, \$0.3 million related to changes to our IT infrastructure and operations, and \$0.5 million of legal entity and other business reorganizations costs in the three months ended January 31, 2024.

<sup>(5)</sup> Charges include certain business disruptions from natural causes, litigation matters and other items that are not part of ordinary operations. The adjustments to arrive at non-GAAP net income also include gains and losses on minority interest investments and accretion of interest attributable to acquisition installment payables.

Charges included \$1.2 million of gains and losses on minority interest investments, \$0.7 million of accretion of interest attributable to acquisition installment payables, and \$0.6 million of legal matters in the three months ended January 31, 2025.

Charges included \$1.4 million of gains and losses on minority interest investments, \$1.4 million of accretion of interest attributable to acquisition installment payables, and \$0.8 million related to legal matters in the three months ended January 31, 2024.

<sup>(6)</sup> In fiscal 2021, the Company transferred its CooperVision intellectual property and goodwill to its UK subsidiary. As a result, we recorded a deferred tax asset equal to approximately \$2.0 billion as a one-time tax benefit in accordance with U.S. GAAP in fiscal 2021 as subsequently adjusted for changes in UK tax law. The non-GAAP adjustments reflect the ongoing net deferred tax benefit from tax amortization each period under UK tax law.

## **Audio Webcast and Conference Call**

The Company will host an audio webcast today for the public, investors, analysts and news media to discuss its first quarter results and current corporate developments. The audio webcast will be broadcast live on CooperCompanies' website, [www.investor.coopercos.com](http://www.investor.coopercos.com), at approximately 5:00 PM ET. It will also be available for replay on CooperCompanies' website, [www.investor.coopercos.com](http://www.investor.coopercos.com). Alternatively, you can dial in to the conference call at 800-715-9871; conference ID 7466264.

## **About CooperCompanies**

CooperCompanies (Nasdaq: COO) is a leading global medical device company focused on helping people experience life's beautiful moments through its two business units, CooperVision and CooperSurgical. CooperVision is a trusted leader in the contact lens industry, helping to improve the

way people see each day. CooperSurgical is a leading fertility and women's healthcare company dedicated to putting time on the side of women, babies, and families at the healthcare moments that matter most. Headquartered in San Ramon, CA, CooperCompanies has a workforce of more than 16,000, sells products in over 130 countries, and positively impacts over fifty million lives each year. For more information, please visit [www.coopercos.com](http://www.coopercos.com).

## **Forward-Looking Statements**

This earnings release contains "forward-looking statements" as defined by the Private Securities Litigation Reform Act of 1995. Statements relating to guidance, plans, prospects, goals, strategies, future actions, events or performance and other statements of which are other than statements of historical fact, including our fiscal year 2025 financial guidance, are forward looking. In addition, all statements regarding anticipated growth in our revenues, anticipated effects of any product recalls, anticipated market conditions, planned product launches, restructuring or business transition expectations, regulatory plans, and expected results of operations and integration of any acquisition are forward-looking. To identify these statements look for words like "believes," "outlook," "probable," "expects," "may," "will," "should," "could," "seeks," "intends," "plans," "estimates" or "anticipates" and similar words or phrases. Forward-looking statements necessarily depend on assumptions, data or methods that may be incorrect or imprecise and are subject to risks and uncertainties.

Among the factors that could cause our actual results and future actions to differ materially from those described in forward-looking statements are: adverse changes in the global or regional general business, political and economic conditions including the impact of continuing uncertainty and instability of certain countries, man-made or natural disasters and pandemic conditions, that could adversely affect our global markets, and the potential adverse economic impact and related uncertainty caused by these items; the impact of international conflicts and the global response to international conflicts on the global and local economy, financial markets, energy markets, currency rates and our ability to supply product to, or through, affected countries; our substantial and expanding international operations and the challenges of managing an organization spread throughout multiple countries and complying with a variety of legal, compliance and regulatory requirements; foreign currency exchange rate and interest rate fluctuations including the risk of fluctuations in the value of foreign currencies or interest rates that would decrease our net sales and earnings; our existing and future variable rate indebtedness and associated interest expense is impacted by rate increases, which could adversely affect our financial health or limit our ability to borrow additional funds; changes in tax laws, examinations by tax authorities, and changes in our geographic composition of income; acquisition-related adverse effects including the failure to successfully achieve the anticipated net sales, margins and earnings benefits of acquisitions, integration delays or costs and the requirement to

record significant adjustments to the preliminary fair value of assets acquired and liabilities assumed within the measurement period, required regulatory approvals for an acquisition not being obtained or being delayed or subject to conditions that are not anticipated, adverse impacts of changes to accounting controls and reporting procedures, contingent liabilities or indemnification obligations, increased leverage and lack of access to available financing (including financing for the acquisition or refinancing of debt owed by us on a timely basis and on reasonable terms); compliance costs and potential liability in connection with U.S. and foreign laws and health care regulations pertaining to privacy and security of personal information such as the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the California Consumer Privacy Act (CCPA) in the U.S. and the General Data Protection Regulation (GDPR) requirements in Europe, including but not limited to those resulting from data security breaches; a major disruption in the operations of our manufacturing, accounting and financial reporting, research and development, distribution facilities or raw material supply chain due to challenges associated with integration of acquisitions, man-made or natural disasters, pandemic conditions, cybersecurity incidents or other causes; a major disruption in the operations of our manufacturing, accounting and financial reporting, research and development or distribution facilities due to the failure to perform by third-party vendors, including cloud computing providers or other technological problems, including any related to our information systems maintenance, enhancements or new system deployments, integrations or upgrades; a successful cybersecurity attack which could interrupt or disrupt our information technology systems, or those of our third-party service providers, or cause the loss of confidential or protected data; market consolidation of large customers globally through mergers or acquisitions resulting in a larger proportion or concentration of our business being derived from fewer customers; disruptions in supplies of raw materials, particularly components used to manufacture our silicone hydrogel lenses; new U.S. and foreign government laws and regulations, and changes in existing laws, regulations and enforcement guidance, which affect areas of our operations including, but not limited to, those affecting the health care industry, including the contact lens industry specifically and the medical device or pharmaceutical industries generally, including but not limited to the EU Medical Devices Regulation (MDR), and the EU In Vitro Diagnostic Medical Devices Regulation (IVDR); legal costs, insurance expenses, settlement costs and the risk of an adverse decision, prohibitive injunction or settlement related to product liability, patent infringement, contractual disputes, or other litigation; limitations on sales following product introductions due to poor market acceptance; new competitors, product innovations or technologies, including but not limited to, technological advances by competitors, new products and patents attained by competitors, and competitors' expansion through acquisitions; reduced sales, loss of customers, reputational harm and costs and expenses, including from claims and litigation related to product recalls and warning letters; failure to receive, or delays in receiving, regulatory approvals or certifications for products; failure of our customers and end users to obtain

adequate coverage and reimbursement from third-party payers for our products and services; the requirement to provide for a significant liability or to write off, or accelerate depreciation on, a significant asset, including goodwill, other intangible assets and idle manufacturing facilities and equipment; the success of our research and development activities and other start-up projects; dilution to earnings per share from acquisitions or issuing stock; impact and costs incurred from changes in accounting standards and policies; risks related to environmental laws and requirements applicable to our facilities, products or manufacturing processes, including evolving regulations regarding the use of hazardous substances or chemicals in our products; risks related to environmental, social and corporate governance (ESG) issues, including those related to regulatory and disclosure requirements, climate change and sustainability; and other events described in our Securities and Exchange Commission filings, including the "Business", "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections in the Company's Annual Report on Form 10-K for the fiscal year ended October 31, 2024, as such Risk Factors may be updated in annual and quarterly filings.

We caution investors that forward-looking statements reflect our analysis only on their stated date. We disclaim any intent to update them except as required by law.

Contact:

Kim Duncan  
Vice President, Investor Relations and Risk Management  
925-460-3663  
[ir@cooperco.com](mailto:ir@cooperco.com)

THE COOPER COMPANIES, INC. AND SUBSIDIARIES

Consolidated Condensed Balance Sheets

(In millions)

(Unaudited)

	January 31, 2025	October 31, 2024
<b>ASSETS</b>		
<b>Current assets:</b>		
Cash and cash equivalents	\$ 100.9	\$ 107.6
Trade receivables, net	716.4	717.0
Inventories	842.9	802.7
Prepaid expense and other current assets	326.8	324.2
<b>Total current assets</b>	<b>1,987.0</b>	<b>1,951.5</b>
Property, plant and equipment, net	1,864.7	1,863.4
Goodwill	3,792.1	3,838.4
Other intangibles, net	1,739.4	1,791.0
Deferred tax assets	2,175.3	2,210.3
Other assets	663.7	660.6
<b>Total assets</b>	<b>\$ 12,222.2</b>	<b>\$ 12,315.2</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
<b>Current liabilities:</b>		
Short-term debt	\$ 48.7	\$ 33.3
Accounts Payable	201.5	260.5
Employee compensation and benefits	190.4	174.8
Deferred revenue	126.3	129.9
Other current liabilities	432.7	424.3
<b>Total current liabilities</b>	<b>999.6</b>	<b>1,022.8</b>
Long-term debt	2,491.2	2,550.4
Deferred tax liabilities	95.2	96.0
Long-term tax payable	54.3	57.5
Deferred revenue	193.4	193.3
Other liabilities	261.0	311.6
<b>Total liabilities</b>	<b>4,094.7</b>	<b>4,231.6</b>
Stockholders' equity	8,127.5	8,083.6
<b>Total liabilities and stockholders' equity</b>	<b>\$ 12,222.2</b>	<b>\$ 12,315.2</b>

THE COOPER COMPANIES, INC. AND SUBSIDIARIES

Consolidated Statements of Income  
(In millions, except per share amounts)  
(Unaudited)

	Three Months Ended January 31,	
	2025	2024
Net sales	\$ 964.7	\$ 931.6
Cost of sales	304.5	307.8
Gross profit	660.2	623.8
Selling, general and administrative expense	387.9	380.9
Research and development expense	40.7	39.5
Amortization of intangibles	49.6	50.3
Operating income	182.0	153.1
Interest expense	26.0	29.9
Other expense, net	2.7	3.2
Income before income taxes	153.3	120.0
Provision for income taxes	49.0	38.8
Net income	\$ 104.3	\$ 81.2
Earnings per share - diluted	\$ 0.52	\$ 0.41
Number of shares used to compute diluted earnings per share	201.2	199.9

THE COOPER COMPANIES, INC. AND SUBSIDIARIES  
GAAP to Non-GAAP Reconciliation  
Constant Currency Revenue Growth and Organic Revenue Growth

**Net Sales**

	(In millions) 1Q25	% change y/y				
		Reported	Currency Impact	Constant Currency	Acquisitions and Divestitures	Organic
CooperVision	\$ 646.1	4 %	2 %	6 %	— %	6 %
CooperSurgical	318.6	3 %	1 %	4 %	(2) %	2 %
<b>Total</b>	<b>\$ 964.7</b>	<b>4 %</b>	<b>1 %</b>	<b>5 %</b>	<b>— %</b>	<b>5 %</b>