



PRESS RELEASE

CooperCompanies Earns Great Place to Work® Certification

Designation Reflects Positive Culture, Employee Experience and Leadership Commitment

SAN RAMON, Calif., Oct. 22, 2019 (GLOBE NEWSWIRE) -- CooperCompanies has once again been designated as a Great Place to Work-Certified™ organization. The significant recognition is based on validated employee feedback gathered by Great Place to Work®, using a rigorous, data-driven methodology to assess workplace culture, employee experience and leadership behaviors.

"Being certified a **Great Place** to Work recognizes the positive, purpose-driven culture we have at Cooper. The extensive, honest feedback we receive from this process helps us make improvements and build on our successes," said President and CEO Albert White. "It's important that we work hard to make the employee experience positive every day and celebrate collaboration and innovation. Our products are improving lives, our people are the best in their fields, and our future is incredibly bright."

"We congratulate CooperCompanies on its certification," said Sarah Lewis-Kulin, Vice President of Best Workplace List Research at Great Place to Work. "Organizations that earn their employees' trust create great workplace cultures that deliver outstanding business results."

Great Place to Work is a global authority on workplace culture. Since 1992, it has surveyed more than 100 million employees around the world and used those insights to define what makes a great workplace: trust. Great Place to Work helps organizations quantify their cultures and produce better business results by creating a high-trust work experience for all employees. Their benchmark data is used to recognize Great Place to Work-Certified companies and the Best Workplaces™ in the United States and more than 60 countries, including the 100 Best Companies to Work For® and World's Best lists published annually in *Fortune*. To learn more, visit greatplacetowork.com.

About CooperCompanies

CooperCompanies ("Cooper") is a global medical device company publicly traded on the NYSE (NYSE:COO). Cooper operates through two business units, CooperVision and CooperSurgical. CooperVision brings a refreshing perspective on vision care with a commitment to developing a wide range of high-quality products for contact lens wearers and providing focused practitioner support. CooperSurgical is committed to advancing the health of women, babies and families with its diversified portfolio of products and services focusing on medical devices and fertility & genomics. Headquartered in San Ramon, CA, Cooper has a workforce of more than 12,000 with products sold in over 100 countries. For more information, please visit www.cooperco.com.

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