FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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response:

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*					r Name and Ticker PER COMPA					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
FRYLING GREGORY A					LIC COMIT	LI VIII	J 11 V	<u>u</u> [000]	- ['	Director	10% (10% Owner			
(Last)	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 06/11/2003							Officer (give title below)	Other (specify below)			
(Street)				4. If Amendment, Date of Original Filed (Month/Day/Year)						Line)					
(City)	(State)	(Zip)								X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Table I - No	n-Deriva	tive S	ecurities Acqu	uired,	Disp	osed of, o	r Bene	eficially	Owned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities of Disposed Of (5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
				Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)				
Common Sto	ck		06/11/2	2003	06/11/2003	M		20,000	A	25.18	20,638	D			
Common Stock 06			06/11/2	2003	06/11/2003	S		20,000	D	34	638(1)	D			
		Table II -			curities Acqui lls, warrants, c	option	ıs, c	onvertible	securi	ties)	wned				
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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (Right to Buy)	25	06/11/2003	06/11/2003	M			20,000	05/25/2003	10/23/2011	Common Stock	20,000(1)	\$0	20,000	D	

Explanation of Responses:

 $1. \ Adjusted \ to \ reflect \ the \ two-for-one \ stock \ split \ effected \ in \ the \ form \ of \ a \ stock \ dividend \ on \ November \ 22, \ 2002$

Gregory A. Fryling 06/11/2003

** Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.